**YORKSHIRE REGIONAL NETBALL ASSOCIATION**

**CODE OF CONDUCT**

**Valid from 14th October 2014**

1. **INTRODUCTION, SCOPE AND APPLICATION**
	1. This Code of Conduct will take effect from 14th October 2014 and may be amended from time to time by the Regional Management Board (RMB).
	2. This Code of Conduct applies to and binds the following persons (collectively, the **Participants**), each of whom is deemed to have agreed to be bound by and to comply with its terms:
2. all County Netball Associations within the Yorkshire Region and their officers, officials, employees, appointees, representatives, contractors, agents, volunteers, members, players, coaches, trainers, managers, umpires, match officials and medical personnel;
3. all England Netball members within the Yorkshire Region and their officers, officials, employees, appointees, representatives, contractors, agents, volunteers, members, players, coaches, trainers, managers, umpires, match officials and medical personnel;
4. all event organisers, and clubs, schools and individuals in membership of or affiliated to England Netball within the Yorkshire Region and their officers, officials, employees, appointees, representatives, contractors, agents, volunteers, members, players, coaches, trainers, managers, umpires, match officials, tournament referees and medical personnel;
5. Players and Player Support Personnel;
6. Umpires and Umpire Support Personnel;
7. scorers, timekeepers and other bench or technical officials
8. all persons and entities participating in any way in activities controlled and/or sanctioned by YRNA (including, without limitation, any person or entity that is involved in organising and/or participates as a player, umpire, match official, tournament official or team official in any Regional Event); and
9. all of YRNA’s officers, employees and appointees (including, without limitation, any person holding any YRNA appointment or sitting on the RMB, committee or working group and any person representing YRNA on any outside body).
	1. If a Participant ceases to be bound by this Code of Conduct, such Participant will nevertheless remain subject to this Code of Conduct in respect of any matters arising prior to that cessation.
	2. Capitalised terms in this Code of Conduct will have the meanings given to them in the Appendix. Unless the context otherwise requires, words denoting any one gender include all other genders, and words denoting the singular include the plural and vice versa; words importing persons will include associations, clubs, schools and other organisations whether incorporated or unincorporated.
	3. This Code of Conduct and any dispute or claim arising out of or in connection with it (including non-contractual disputes and claims) will be governed by and construed in accordance with English law. Any potential breach of this Code of Conduct will be investigated in accordance with the YRNA Disciplinary Regulations (as amended from time to time), and any alleged breach of this Code of Conduct will be pursued under such regulations. Subject strictly thereto, any dispute or claim arising out of or in connection with this Code of Conduct will be subject to the exclusive jurisdiction of the English courts.
10. **CODE OF CONDUCT**
	1. Each Participant must:
11. comply with the obligations imposed on her by the YRNA constitution and regulations;
12. ensure that the sport of Netball is played and conducted in accordance with the highest standards of disciplined and sporting behaviour;
13. not commit any acts of misconduct i.e. any conduct, behaviour, statements (including, without limitation, statements made on social networking platforms or sites such as Twitter and Facebook, or similar) or practices, on or off the court, that are unsporting and/or insulting and/or contrary to the integrity of the sport of Netball and/or that bring or have the potential to bring the sport of Netball, a Regional Event, the YRNA or member, a match official and/or any sponsor or other commercial partner of YRNA into disrepute;
14. not commit serious or repeated breaches of the official rules of the game of Netball;
15. use their best efforts to win each match in which they participate;
16. accept and observe, and must not show dissent from, attack, disparage or criticise, the authority and decisions of umpires, match officials, tournament officials and disciplinary bodies;
17. not abuse, threaten, intimidate or use offensive, insulting, crude or abusive language or gestures towards umpires, match officials, tournament officials, spectators or other Participants, whether on or off the court;

(h) not commit any acts or make any statements that are discriminatory by reason of colour, disability, ethnic origin, nationality, race, religion, sex or sexual orientation; and

(i) not engage in any conduct (whether through the use of language, gestures or otherwise) which is likely to offend, insult, humiliate, intimidate, threaten, disparage or vilify any Participant or any other person (including a spectator) on the basis of their race, religion, culture, colour, descent, national or ethnic origin.

* 1. Without prejudice to the personal responsibility of each Participant for their own conduct, each Member is responsible and accountable for its own conduct and for the conduct of each of its officers, officials, employees, appointees, representatives, contractors, agents, volunteers, members, players, coaches, trainers, managers, umpires, match officials, medical personnel and supporters. Each Member must:
1. ensure that each such person or entity is aware of this Code of Conduct and understands and agrees to be bound by it; and
2. ensure that each such person or entity complies with this Code of Conduct and conducts themselves in accordance with the highest standards of disciplined and sporting behaviour.
	1. It is acknowledged that conduct prohibited under this Code of Conduct may also amount to a criminal offence and/or a breach of other applicable laws or regulations. This Code of Conduct is not intended to replace but to supplement such laws and regulations. It is therefore to be interpreted and applied without prejudice to the application of such laws and regulations.
	2. It is acknowledged that, in addition to this Code of Conduct, Participants may also be subject to separate regulations of County Netball Associations and/or England Netball, and that the same circumstances may engage not only this Code of Conduct but also such other regulations. For the avoidance of doubt, this Code of Conduct is not intended to limit the responsibilities of any Participant under such other regulations, and nothing in such other regulations will be capable of limiting a Participant’s responsibilities under this Code of Conduct.

**3. OFFENCES**

 The following conduct, when committed by a Participant (whether directly or indirectly), will constitute a breach of this Code of Conduct by that Participant:

**3.1 Interference with a Regional Event**

3.1.1 Fixing or contriving in any way or otherwise influencing improperly (or being a party to the fixing, contriving or other improper influencing of) the result, progress, outcome, conduct or any other aspect of any Regional Event.

3.1.2 Seeking, accepting, offering, or agreeing to accept or offer, any bribe or other Reward to fix or contrive in any way or otherwise to influence improperly the result, progress, outcome, conduct or any other aspect of any Regional Event (whether or not such bribe or other Reward is in fact given or received).

3.1.3 Failing to perform to the best of one’s abilities in a Regional Event, for Reward or the expectation of Reward (whether or not such Reward is in fact given or received) or further to an agreement with a third party.

 3.1.4 Ensuring the occurrence of a particular incident in an International Event, which

 occurrence is to the Participant’s knowledge the subject of a Bet and for which she or another party expects to receive or has received any Reward

**3.2 Betting**

3.2.1 Placing, accepting, laying or otherwise entering into any Bet, or participating in any other form of Betting, in relation to the result, progress, outcome, conduct or any other aspect of any Regional Event.

3.2.2 Soliciting, inducing, enticing, instructing, persuading, encouraging, facilitating or authorising any other party to place, lay or otherwise enter into any Bet, or to participate in any other form of Betting, in relation to the result, progress, outcome, conduct or any other aspect of any Regional Event, in circumstances that the Participant knew or should have known could undermine public confidence in the integrity of a Regional Event or the sport of Netball.

**3.3 Inside Information**

3.3.1 Using Inside Information for Betting purposes or otherwise in relation to Betting.

3.3.2 Disclosing Inside Information to any party (for Reward or otherwise) where the Participant knew or should have known that it might be used for Betting purposes or otherwise in relation to Betting.

**3.4 Other offences**

3.4.1 Providing, offering, giving, requesting or receiving any gift or Reward in circumstances that the Participant knew or should have known could undermine public confidence in the integrity of a Regional Event or the sport of Netball (whether or not such gift or Reward is in fact given or received).

3.4.2 Committing any other act that could undermine public confidence in the integrity of a Regional Event or the sport of Netball.

3.4.3 Failing to disclose to YRNA, without delay, full details of all knowledge concerning:

1. any approach or invitation received by the Participant to engage in conduct that would amount to a breach of this Code of Conduct; and
2. any incident, fact or matter that comes to the attention of the Participant that may evidence a potential breach of this Code of Conduct by a third party, including (without limitation) any approach or invitation received by a third party to engage in conduct that would amount to a breach of this Code of Conduct.

**3.5 Attempt or Agreement to Breach and Other Involvement in Breach**

3.5.1 Any attempt by a Participant, or any agreement by a Participant with any other person or entity, to engage in conduct that would culminate in the commission of a breach of this Code of Conduct will be treated as if such breach had been committed (whether or not such attempt or agreement in fact resulted in such breach) unless the Participant renounces the attempt or agreement prior to it being discovered by a third party not involved in the attempt or agreement.

3.5.2 A Participant who authorises, causes, knowingly assists, encourages, aids, abets, covers up or is otherwise complicit in any act or omission by the Participant’s coach, trainer, manager, agent, family member, guest or other affiliate or associate, that would have amounted to a breach of this Code of Conduct if committed by the Participant herself, will be treated as if she committed such act or omission and will be held liable accordingly for breach of this Code of Conduct.

3.5.3 A Participant who solicits, induces, entices, instructs, persuades, encourages or facilitates another Participant to commit a breach of this Code of Conduct, or who knowingly assists, covers up or is otherwise complicit in another Participant’s breach of this Code of Conduct, will be treated as if she committed such breach herself and will be held liable accordingly for breach of this Code of Conduct.

**3.6 Irrelevant matters**

3.6.1 The following matters (without limitation) are not relevant to the determination of a breach of this Code of Conduct:

1. whether or not the Participant actually participated, or was assisting someone who participated, in the specific Regional Event in question;
2. the nature or outcome of any Bet in issue;
3. the outcome of the Regional Event on which the Bet was made;
4. whether or not the Participant’s efforts or performance (if any) in any Regional Event in issue were (or might reasonably be expected to have been) affected by the breach in question; and

(e) whether or not the result or any other aspect of the Regional Event in issue was (or might reasonably be expected to have been) affected by the breach in question.

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**APPENDIX**

**DEFINITIONS**

**Board** means the board of directors of INF, elected pursuant to the Articles.

**Bet** means a bet, wager or any other form of financial speculation.

**Betting** means making, accepting, or laying a Bet, including (without limitation) activities commonly referred to as sports betting, such as fixed and running odds, totalisator/toto games, live betting, betting exchanges, spread betting, and other games offered by sports betting operators.

**Code of Conduct** means this code of conduct, as amended from time to time.

**County Netball Associations** means those county netball associations recognised by England Netball which are in the geographical area of the Yorkshire Region and which are recognised by, and in membership of, England Netball and are constituent members of YRNA.

**Disciplinary Regulations** means the England Netball disciplinary regulations as adopted in accordance with the YRNA constitution.

**England Netball** means the All England Netball Association Limited.

**Inside Information** means any information relating to any Regional Event that a Participant possesses by virtue of her position within the sport. Such information includes (without limitation) factual information regarding the competitors, the conditions, tactical considerations or any other aspect of the Regional Event, but does not include such information that is already published or a matter of public record, readily acquired by an interested member of the public, or disclosed according to the rules and regulations governing the relevant Regional Event.

**Member** means an entity within the Yorkshire Region that has been admitted as a member of England Netball.

**Netball** means the sport of netball and other derivatives of the game as determined by the Board from time to time.

**Participant** has the meaning given to that term in clause 1.2.

**Player** means any person competing in a Netball event sanctioned by the YRNA.

**Player Support Personnel** means any coach, trainer, manager, agent, team staff, official, medical or para-medical personnel, selector, family member or other person working with, treating or assisting a Player.

**Regional Event** means a duly-sanctioned match, competition or event contested by county representative teams or by teams under the jurisdiction of a County Netball Association within the Yorkshire Region or by teams from such constituent County Netball Associations.

**Regulations** means any rules, regulations, codes or policies made by or on behalf of YRNA, as amended from time to time.

**RMB** means the Regional Management Board of the YRNA.

**Umpire** means an umpire appointed to officiate at any Regional Event.

**Umpire Support Personnel** means umpire assessors, umpire tutors, mentors, performance personnel, umpire appointment panel members and any other person assisting or working with umpires at any Regional Event.

**Yorkshire Region** means the geographical area of the YRNA recognised by England Netball.

**YRNA** means the Yorkshire Regional Netball Association established in accordance with its constitution and admitted as a member of England Netball.

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